

**COUNTY GOVERNMENT OF BUNGOMA**



**COUNTY ASSEMBLY OF BUNGOMA  
SECOND ASSEMBLY – FOURTH SESSION**

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**JOINT COMMITTEE OF LANDS, URBAN, PHYSICAL PLANNING,  
TRADE, ENERGY AND INDUSTRIALIZATION & HOUSING AND  
SANITATION**

**REPORT ON THE VETTING OF THE NOMINEE FOR  
APPOINTMENT TO THE POSITION OF CHIEF OFFICER LANDS,  
PHYSICAL PLANNING & HOUSING**

**AUGUST, 2020**

**The Office of the Clerk  
County Assembly Buildings  
BUNGOMA - Kenya**

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## **1.0 PREFACE**

**Mr. Speaker sir**, Honorable members, on behalf of the Joint Committee of Lands, Urban, Physical Planning, Trade, Energy and Industrialization & Housing and Sanitation and pursuant to the provisions of Standing Order No. 183 and 196 (5) (f) of the Bungoma County Assembly, it is my pleasure and duty to present to the House, the Committee's report on the Vetting of the nominee for Appointment to the position of Chief Officer, Lands, Urban, Physical Planning & Housing

### **1.1 Mandate of the committee**

**Mr. Speaker Sir**, The sectoral committees of Lands, Urban, Physical Planning, Trade, Energy and Industrialization & Housing and Sanitation were constituted pursuant to the provisions of Standing Order No. 196 of the County Assembly of Bungoma. With the mandate to:

- a) Investigate, inquire and report all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned departments.
- b) Study the programme and policy objectives of departments and the effectiveness of the implementation;
- c) study and review all county legislation referred to it;
- d) study , assess and analyze the relative success of the departments as measured by the results obtained as compared with their stated objectives;
- e) investigate and inquire into all matters relating to the assigned departments as they may deem necessary, and as may be referred to them by the County Assembly;
- f) to vet and report on all appointments where the constitution or any law requires the County Assembly to approve , except those under Standing order 185(Committee on Appointments); and
- g) make reports and recommendations to the County Assembly as often as possible, including recommendations of proposed legislation

The Joint committee of Lands, Urban, Physical Planning, Trade, Energy and Industrialization & Housing and Sanitation was constituted pursuant to the provisions of S.O, number 183 of the County Assembly Standing Orders which provides as follows:

- (1) Two Committees of the County Assembly considering a matter may with the approval of the Speaker hold joint sittings
- (2) The Chairperson of a joint sitting of two or more committees shall be based on the ranking order set out under paragraph (2) of S.O .3 (*proceedings on Assembly of a new County Assembly*) the second ranking member of the other committee shall deputize.

- (3) The quorum of a joint sitting of two or more committees shall be the number obtained by adding the respective quorum of each committee excluding the chairpersons.
- (4) A report of a joint sitting of two or more committees shall not be adopted unless supported by a resolution of a majority of the total membership of the committee.

## **1.2 Membership of the Joint Committee**

**Mr. Speaker Sir**, the Committee Members are as follows:-

### **Lands, Urban, Physical Planning, Trade Energy and Industrialization**

1. Hon. Humphrey Sifuna	Chairperson
2. Hon. Metrine Nangalama	Vice chairperson
3. Hon. Joseph Magudah	Member
4. Hon. Peter Sindani	Member
5. Hon. George Makari	Member
6. Hon. Henry Majimbo	Member
7. Hon. Sitati Makhandia	Member
8. Hon. Charles Nangulu	Member
9. Hon. Sospeter Nyongesa	Member
10. Hon. Ben Kipkut	Member
11. Hon. Bethwell Mwambu	Member
12. Hon. Joan Lutukai	Member
13. Hon. Vitalis Wangila	Member
14. Hon. Eunice Kirui	Member
15. Hon. Sophia Marumbu	Member

### **Housing and Sanitation**

1. Hon. Aggrey Mulongo	Chairperson
2. Hon. Eunice Kirui	V/ Chairperson
3. Hon. Godfrey Mukhwana	Member
4. Hon. Jack Kawa	Member
5. Hon Anthony Lusenaka	Member
6. Hon. Humphrey Sifuna	Member
7. Hon. Metrine Nangalama	Member

8. Hon. Rose Imbega	Member
9. Hon. Jane Cheperenger	Member
10. Hon. Jorum Wanjala	Member
11. Hon. Sospeter Nyongesa	Member
12. Hon. Frankline Simotwo	Member
13. Hon David Barasa	Member
14. Hon Sitati Makhandia	Member
15. Hon Charles Nangulu	Member

### 1.3 Methodology

**Mr. Speaker sir**, the following methods were used in writing of this report.

1. Committee meetings
2. Conducting vetting exercise publicly at the County Assembly plenary Chambers
3. Perusing and analyzing testimonials and other documents for the nominee
4. Receiving and considering oral views and written submission from the nominee

### 1.4 Terms of reference

**Mr. Speaker sir**,

1. To consider and vet the nominee for the position of Chief officer , **Mr. George Wanjala Kombo**
2. To make relevant recommendations on the nominee for consideration and adoption by the County Assembly.

### 1.5 Tools of reference

**Mr. Speaker sir**, the committee made reference to the following documents to inform its observations, findings and recommendations;

1. The Constitution of Kenya, 2010
2. The County Government Act, 2012
3. The Public Appointments ( County Assembly Approval) Act 2017
4. Leadership and Integrity Act
5. Public Finance Management Act
6. County Assembly of Bungoma Standing Orders
7. Submissions from the County Public Service Board
8. Submissions from the nominee during approval hearing

**1.6 Acknowledgment**

**Mr. Speaker Sir,** Allow me take this opportunity to thank the offices of the Speaker and the Clerk for their logistical support accorded to the committee during the approval hearing process together with report writing. Further, the committee appreciates the technical support accorded by the committee secretariat who worked outside their normal duty during this exercise.

Finally the committee acknowledges the nominee for his presentations and cooperation throughout the exercise and members of the public during the vetting and approval exercise.

It is therefore my pleasant duty and privilege, on behalf of the Joint committee of Lands, Urban, Physical Planning, Trade, Energy and Industrialization & Housing and Sanitation to table this report and recommend its adoption by this Honorable House.

Thank you,

Signed .....Date.....

**(Hon. Humphrey Sifuna, (MCA)**

**Chairperson, Joint Committee on Lands, Urban, Physical Planning & Housing and Sanitation.**

## **2.0 COMMITTEE DELIBERATIONS**

**Mr. Speaker Sir**, the committee held five meetings during the period of processing this report of vetting the Chief Officer, Lands, Urban, Physical Planning and Housing as provided for under the Public Appointments (County Assemblies Approval) Act, 2017

### **2.1 Functions of County Chief Officers**

**Mr. Speaker Sir**, the committee noted that in order to carry out an effective vetting exercise, it was necessary for the members to acquaint themselves with the functions of the County Chief Officers to enable them vet the nominee against the functions to be performed and the requirements of the position. Members referred the functions of chief officer pursuant to Section 45 of the County Government Act, 2012 together with section 149(1)(2) (a) to (r) of the Public Finance Management Act, 2012 which outlines the responsibilities of an accounting officer designated by county government entities.

### **2.2 Appointment process for the position of Chief Officer, Lands, Urban, Physical Planning and Housing**

**Mr. Speaker sir**,

The County Public Service Board advertised for the position of the County Chief Officer, Lands, Urban, Physical Planning and Housing in the Daily Nation and Standard Newspapers of Thursday 19th December 2019 out of which (5) five applicants were shortlisted and invited for interviews (see Annex 1).

In accordance with the provisions of Section 45(1) of the County Government Act, 2012, H.E. the Governor forwarded to the Speaker of the County Assembly the nomination of **Mr. George Wanjala Kombo** as the nominee to the position of Chief Officer, Lands, Urban Physical Planning and Housing vide letter Ref: CG/BGM/GVN/CA/VOL. 1(30) dated 29<sup>th</sup> July 2020 (see Annex 2).

On **Tuesday 4<sup>th</sup> August 2020**, the Honorable Speaker in a communication to the House pursuant to Standing Order 42(1) informed the House that; he had received the notification of the nomination of Chief Officers and referred the same to the respective Sectoral Committees for vetting and reporting to the House within 21 sitting days.



### **2.3 Notification to the public**

**Mr. Speaker Sir,** Section 7(10) of the Public Appointments (County Assemblies Approval) Act, No.5 of 2017 provides that *“any person may, prior to the approval hearing and by a written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

The Office of the Clerk of the County Assembly notified the public on the proposed nomination through the Daily Nation newspaper dated on 11<sup>th</sup> August, 2020 (see Annex 3) inviting the members of the public to attend the vetting sessions and submit memoranda by way of written statement on oath (sworn affidavit) on the suitability or otherwise of the nominee in conformity with Section 7(10) of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017.

In the same advert, the Clerk of the Assembly, pursuant to Section 7(4) of the Public Appointments (County Assemblies Approval) Act, No. 5 of 2017 notified the nominee of the time and place for holding the approval hearing.

The Committee was satisfied that the H.E. the Governor complied with provisions of Section 45 of the County government Act,2012 and Public Appointment (County Assembly Approval) Act, 2017 on the notification to the nominee and the public.

### **2.4 Criteria of Vetting of the nominee**

**Mr. Speaker sir,** in conducting the vetting process, the committee examined the nominee against the following criteria, among others as set out in the Public Appointments (County Assemblies Approval) Act No. 5 of 2017:

- i. Academic qualifications
- ii. Employment record and work experience
- iii. Professional affiliations
- iv. Potential conflict of interest
- v. Knowledge of the relevant subject
- vi. Overall suitability for the position
- vii. Integrity
- viii. Vision and leadership

## **2.5 Submission of relevant documents from the nominee**

The committee received the following documents from the nominee;

- i. Curriculum Vitae, personal credentials and academic certificates.
- ii. Compliance Certificate from Kenya Revenue Authority.
- iii. Clearance Certificate from the Ethics and Anti-Corruption Commission.
- iv. Clearance Certificate from the Higher Education Loans Board.
- v. Police Clearance Certificate from the Director of Criminal Investigations (DCI).
- vi. Clearance Certificate from Credit Reference Bureau.

## **3.0 VETTING OF MR. GEORGE WANJALA KOMBO ID NUMBER 7993123**

**Mr. Speaker sir,**

The nominee, George Wanjala Kombo appeared before the Committee for vetting on **Tuesday 18<sup>th</sup> August, 2020 at 10.30 a.m**

### **3.1 Identity**

The name as indicated in the identity card was George Wanjala Kombo of national identification number 7993123

He is a resident of Ndivisi Ward, Webuye East Sub County in Bungoma County.

### **3.2 Academic Qualifications**

- a) He is currently studying for Master's degree in Human Resource Management from Masinde Muliro University of Science and Technology.
- b) He holds a Bachelor's of Arts degree from the University of Nairobi.-1990.
- c) Has a diploma in human resource management from Cambridge Tutorial Collage-1995.

### **3.3 Professional Training**

The nominee has attended various Professional trainings ranging from; Capacity for Decentralization from Ghana Institute of Management and Public Administration; Finance for sub National and Local Governments from the University of Birmingham (UK) to Workshop Improvement teams (WITs) at Government Training Institute Mombasa.

### **3.4 Employment Record**

The nominee has a cumulative twenty nine (29) years working experience; five of which he served in the National Social Security Fund (NSSF) as registration officer; four with China Road Bridge Company as a Human Resource Manager; three years with World Vision as a Human Resource Manager; Administrative Officer with Olkejuado County Council; Principal Administrative Officer/Town Clerk at Nakuru Municipal Council; Town Clerk at both Mandera Town Council and Kapenguria Municipal Council which are all defunct. He is currently the Principal Administrative Officer in the Department of Lands in the County Government of West Pokot.

### **3.5 Potential Conflict of Interest**

According to the questionnaire filled by the nominee and his response during the vetting, he indicated that there were no areas that would create potential conflict of interest.

### **3.6 Knowledge in the Relevant Field**

From his submission during vetting, Mr. George Kombo demonstrated knowledge, skills and experience in leadership, and management in public sector. He was also conversant with the role of a Chief Officer as well as laws and policies related to matters of Lands, Physical Planning and Housing.

### **3.7 Overall Suitability for the Position**

In his presentation, he appeared presentable, knowledgeable, exposed and with twenty nine years' experience in public service where he served in leadership and management levels.

The nominee submitted his academic credentials to the Committee which qualified him to be appointed to the position of a Chief Officer.

He met all the stipulated Constitutional and statutory requirements for nomination and approval.

### **3.8 Integrity**

At the time of the approval hearing the nominee furnished the Committee with the clearance documents with regard to Chapter six of the Constitution.

The nominee provided a Tax Compliance Certificate from the Kenya Revenue Authority valid up to 19<sup>th</sup> December, 2020.

He submitted the original copy of the Higher Education Loans Board (HELB) No. 047331 dated 23<sup>rd</sup> April, 2013.

The nominee submitted the committee with a Certificate of Clearance No.43950 showing that he had paid in full the loan with Higher Education Loans Board 14<sup>th</sup> January, 2013.

The nominee submitted a valid Police Clearance Certificate from the Directorate of Criminal Investigations Ref. PCC-ERTE558 dated 10<sup>th</sup> August, 2020.

The Nominee attached an Application for clearance from the Ethics and Anti-corruption Commission.

The nominee also submitted a valid clearance certificate from Metropol Credit Reference Bureau serial number MCRB/C518375 dated 3<sup>rd</sup> August, 2020.

#### 4.0 COMMITTEE FINDINGS AND OBSERVATIONS

**Mr. Speaker Sir**, the committee made the following observations:

1. The interrogation of the nominee yielded the results as outlined in the table below:

No	Criteria	Remarks
1.	Questionnaire to be filed in full	Satisfactory
2.	A minimum of a degree from a recognized university	Satisfactory
3.	Education/training (Relevant to the Position)	Satisfactory
4.	Understanding of the position to which the candidate is proposed for appointment	Satisfactory
5.	Experience relevant to the position -10 years' experience, 17 years in Administration and management	Satisfactory
6.	Clearance from Ethics and Anti-Corruption Commission(EACC)	Submitted
7.	Clearance from Higher Education Loans Board(HELB)	Submitted
8.	Clearance from Kenya Police Service (Certificate of Good Conduct)	Submitted
9.	Clearance from Credit Reference Bureau(CRB)	Submitted
10.	Clearance from Kenya Revenue Authority( KRA)	Submitted
11.	Knowledge of government management systems related to being a County Chief Officer	Satisfactory
12.	Understanding of roles of the department vis a vis other County Government entities.	Satisfactory
13.	Presentation(Promptness, neatness of resume/application, appearance)	Satisfactory
14.	Decision making/ problem solving skills	Satisfactory
15.	I.D Card/Passport	Submitted
16.	Curriculum Vitae, personal credentials and academic certificates	Submitted

2. The nominee applied for the position that he was vetted for and followed the due recruitment process as required by section 45 (1) of the County Governments Act 2012.
3. His Excellency the Governor and the County Public Service Board complied with provisions of Article 232 of the Constitution of Kenya, 2010 as read together with Sections 45 and 66 of the County Government Act, 2012 and Section 7 of the Public Appointment (County Assemblies Approval) Act, No. 5 of 2017 on the nomination of the nominee.

## **5.0 COMMITTEE RECOMMENDATION**

**Mr. Speaker Sir,**

Pursuant to Section 45(1) of the County Government Act, 2012 and Standing Order No.196 (5) (f) and Section 8 and 9 of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017, the committee recommends that this House **approves** the nomination of **Mr. George Wanjala Kombo** for appointment by H.E. the Governor for the position of Chief Officer in the Department of Lands, Urban, Physical Planning and Housing in the County Government of Bungoma.

## ADOPTION SCHEDULE

**Mr. Speaker sir,** we the undersigned members of the Joint Committee on Lands, Urban, Physical Planning, Trade, Energy and Industrialization & Housing and Sanitation append our signatures adopting this report with the contents therein.

No.	Name	Designation	Signature
1	HON. HAMPHREY SIFUNA	CHAIRPERSON	
2	HON. AGGREY MULONGO	V/CHAIRPERSON	
3	EUNICE KIRUI	MEMBER	
4	HON.METRINE NANGALAMA	MEMBER	
5	HON. GEORGE MAKARI	MEMBER	
6	HON. SOPHIA MARUMBU	MEMBER	
7	HON. JOAN LUTUKAI	MEMBER	
8	HON. CHARLES NANGULU	MEMBER	
9	HON. SITATI MAKHANDIA	MEMBER	
10	HON. VITALIS WANGILA	MEMBER	
11	HON. PETER SINDANI	MEMBER	
12	HON. BETHWELL MWAMBU	MEMBER	
13	HON. HENRY MAJIMBO	MEMBER	
14	HON. JOSEPH MAGUDAH	MEMBER	
15	HON. BEN KIPKUT	MEMBER	
16	HON. SOSPETER NYONGESA	MEMBER	
17	HON. GODFREY MUKWANA	MEMBER	
18	HON. FRANKLINE SIMOTWO	MEMBER	
19	HON. JORUM WANJALA	MEMBER	
20	HON. JANE CHEPERENGER	MEMBER	
21	HON. ANTHONY LUSENAKA	MEMBER	
22	HON. ROSE IMBEGA	MEMBER	
23	HON. JACK KAWA	MEMBER	
24	HON. DAVID BARASA	MEMBER	

## **LIST OF ANNEXURE**

Annex 1. Advertisement of position of chief officers

Annex 2. Copy of the list of candidates applications and shortlisted to appear for interview

Annex 3. Letter from His Excellency, the Governor

Annex 4. Notification to the Public on the approval hearing

Annex 5. Copies of academic certificates and clearance certificates