

COUNTY GOVERNMENT OF BUNGOMA

COUNTY ASSEMBLY OF BUNGOMA

COUNTY ASSEMBLY DEBATES

SPECIAL SITTING

THE DAILY HANSARD

MONDAY, 22ND DECEMBER, 2025

Mid-Morning Sitting

3rd County Assembly

4th Session

Version 00

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COUNTY ASSEMBLY OF BUNGOMA

THE DAILY HANSARD

WEDNESDAY, 22ND DECEMBER, 2025

The house met at 10:30a.m.

(Mr. Speaker [Hon. Emmanuel Situma] in the Chair)

PRAYER

MOTION

**REPORT ON THE VETTING OF NOMINEES FOR APPOINTMENT TO THE
BUNGOMA COUNTY PUBLIC SERVICE BOARD**

Mr. Speaker: Chair of the Committee, mover of the report proceed

Hon. Hentry Nyongesa: Thank you, Honorable Speaker. I'm on my feet to move a Report on the Vetting of Nominees for Appointment to the Bungoma County Public Service Board.

Chapter one is about Establishment and Mandate of the Committee

The Sectoral Committee on Labour Relations, Members' Services and Facilities is constituted pursuant to Standing Order No. 217(1) of the County Assembly of Bungoma Standing Orders and executes this mandate as outlined in Standing Order 217(5) (g) which provides as follows:

Mr. Speaker: Honorable Chair, I'm wondering the Chairman's Forward gives a summary a report, because it is a report arising from the vetting exercise, now imagine you want to start at Chapter one, please start from there

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Ho. Hentry Nyongesa: let me go back

Chairperson’s Forward

Pursuant to Section 58A of the County Governments’ Act, 2012 and Section 4 of the Public Appointments (County Assemblies Approval) Act 2017, His Excellency the Governor nominated five individuals to serve in the Bungoma County Public Service Board. They are;

1. Mr. Fredrick Wanyonyi Simiyu – ID No. 8111150 - Chairperson
2. Mr. Michael Wasieba Barasa – ID No. 7595482 - Member
3. Mrs. Joyce Nasambu Munyefu – ID No. 33281664 - Member
4. Mrs. Norah Masicha Wandabwa – ID No. 7610103 - Member
5. Col. Rtd. Geoffrey Simotwo – ID No. 7908895 - Member

The nomination was conveyed to the Clerk of the County Assembly through a letter Ref. No. CG/BGM/GVN/CA/VOL.I/ (32) dated 4th December, 2025 (*Annexure 1*).

On Thursday, 4th December, 2025 in the afternoon sitting, the Speaker of the County Assembly relayed the Message from His Excellency the Governor communicating the nomination to the House. This was done pursuant to Standing Order 45(1) of the County Assembly of Bungoma Standing Orders and Section 4 of the Public Appointments (County Assemblies Approval) Act, 2017. The names of the nominees were committed to the Committee on Labour Relations, Members’ Services and Facilities for vetting and reporting to the House within twenty-one (21) sitting days pursuant to Standing Order 217(5) (g).

In accordance with Section 7 (10) of the Public Appointments (County Assemblies Approval) Act 2017, the Clerk of the County Assembly placed an advertisement in the print media on Tuesday, 9th December 2025(*Annexure 2*) inviting the public to submit memoranda by way of written statements on oath (affidavits) regarding the suitability of the nominees.

At the time of approval hearing, the Committee had received one memoranda; the Public Petition from Keitano Chakaiti and 4 others.

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The Clerk of the County Assembly also wrote to the Ethics and Anti-Corruption Commission (EACC) and the National Intelligence Service (NIS) requesting for reports of the nominees on matters relating to ethics and integrity and criminal records (*Annexure 3*)

The Committee did not receive a report from the Ethics and Anti-Corruption Commission (EACC) on the ethics and integrity of the nominees. However, the National Intelligence Service (NIS), through a letter Reference No. **BGM/NIS/POL.F.50/4VOL.1 (81)** dated 15/12/2025 (*Annexure 4*), confirmed that the nominees are of good moral standing, have no known criminal records and have no adverse reports against them.

In fulfillment of the provisions of Article 196 (1) of the Constitution, section 7(5) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 56(3) of the County Assembly of Bungoma Standing Orders, the Clerk of the County Assembly on the same advert, dated Tuesday, 9th December, 2025, notified the public that the Committee on Labour Relations, Members' Services and Facilities would conduct the approval hearing on Tuesday, 16th December, 2025 from 9:00 a.m. at the County Assembly Precincts.

The nominees appeared before the Committee as scheduled on Tuesday, 16th December, 2025 for approval hearings in accordance with the provisions of the Constitution, the County Governments Act 2012, the Public Appointments (County Assemblies Approval) Act, 2017 and the County Assembly Standing Orders.

To vet and report on all appointments where the Constitution or any law requires the House to approve, except those under Standing Order 208 (Committee on Appointments);

Committee Membership

The Committee as currently constituted comprises of the following members.

- | | |
|--------------------------|------------------|
| 1. Hon. Hentry Nyongesa | Chairperson |
| 2. Hon. Catherine Kituyi | Vice Chairperson |
| 3. Hon. Anthony Lusenaka | |
| 4. Hon. Francis Chemion | |
| 5. Hon. Everton Nganga | |
| 6. Hon. Godfrey Mukhwana | |

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7. Hon. Polycarp Kimeta
8. Hon. Caleb Wanjala
9. Hon. Metrine Nangalama
10. Hon. Sheila Sifuma
11. Hon. Linda Kharakha
12. Hon. Everlyne Anyango
13. Hon. Alice Kibaba
14. Hon. Dorcas Ndasaba
15. Hon. Aggrey Bosire

Establishment of the County Public Service Board

Section 57 of the County Governments Act, 2012 provides for the establishment...

Mr. Speaker: This report is Acknowledging the Office of the Clerk and the Speaker, today you to want to kill us, no way. You have to read 1.3

Ho. Hentry Nyongesa: Thank you. Mr. Speaker. I'm not keen on time but...

Mr. Speaker: Why are you avoiding it?

Acknowledgement

I take this opportunity to appreciate the Members of the Committee on Labour Relations, Members' Services and Facilities for their input and valuable contributions and time during the approval hearings and deliberations that led to the compilation and conclusion of this report. The Committee also takes this opportunity to thank the Offices of the Speaker and of the Clerk of the County Assembly for the logistical and technical support accorded to it during the exercise.

Finally, the Committee expresses its gratitude to the nominees for their cooperation during the process.

On behalf of the Committee of Labour Relations, Members' Services and Facilities and pursuant to Section 9 of the Public Appointments (County Assemblies Approval) Act, 2017, it is now my pleasant duty and privilege to present to this House the report of the Committee on the approval hearing of the nominees for appointment to the Bungoma County Public Service Board.

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Report signed by Hon. Hentry Nyongesa Chairperson, Labour Relations, Members' Services and Facilities

BACKGROUND INFORMATION

ESTABLISHMENT OF THE COUNTY PUBLIC SERVICE BOARD

Section 57 of the County Governments Act, 2012 provides for the establishment of the County Public Service Board.

Section 58 of the same Act provides for the composition of the Board:

(1) The County Public Service Board shall comprise-

- a) A chairperson appointed in accordance with section 58A*
- b) At least three but not more than five members appointed in accordance with section 58A*
- c) A certified public secretary of good professional standing nominated and appointed by the Governor, with the approval of the county assembly, who shall be the secretary to the board.*

Nomination of the Chairperson and Members to the County Public Service Board

His Excellency the Governor, vide a communication to the Clerk of the County Assembly of Bungoma Ref. No. CG/BGM/GVN/CA/VOL.I/ (32) dated 4th December, 2025 forwarded the following nominees for appointment to the Bungoma County Public Service Board:

1. Mr. Fredrick Wanyonyi Simiyu – ID No. 8111150 - Chairperson
2. Mr. Michael Wasieba Barasa – ID No. 7595482 - Member
3. Mrs. Joyce Nasambu Munyefu – ID No. 33281664 - Member
4. Mrs. Norah Masicha Wandabwa – ID No. 7610103 - Member
5. Col. (Rtd.) Geoffrey Simotwo – ID No. 7908895 - Member

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Notification and Committal

In compliance with Section 58 A(8) of the County Governments Act, 2012 as read with Section 7(1) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 45, the Speaker of the County Assembly conveyed the message from His Excellency the Governor on the nomination.

The names were committed to the County Assembly Committee on Labour Relations, Members' Services and Facilities for vetting and reporting to the House.

Notification to the Public

Article 196 of the Constitution, 2010 provides that the County Assembly shall facilitate public participation and involvement in the legislative business and other business of County Assembly and its Committees.

Section 7 (5) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 56 (3) provides that the Clerk shall notify the public of the time and place for holding approval hearings at least seven days prior to the hearings.

Further, Section 7(10) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that;

“any person may, prior to the approval hearings and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.”

Pursuant to Article 196 of the Constitution as read with section 7 (4), and (10) of Public Appointments (County Assemblies Approval) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media on Tuesday, 9th December, 2025, inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability of the nominees.

Article 196 of the Constitution, Section 7 (5) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 56(3), the Clerk of the County Assembly notified the general public in the print media that the approval hearings of the nominees would be conducted on Tuesday, 16th December, 2025 from 9:00 a.m. at the County Assembly precincts.

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Notification to the Nominees

Through the advertisement of Tuesday, 9th December, 2025 the Clerk of the County Assembly invited the nominees, through a print media notification for the approval hearings in accordance with Section 7 (4) of the Public Appointments (County Assemblies Approval) Act, 2017.

Clearance and Compliance Requirements

On the notice of appearance for approval hearings, the Clerk of the County Assembly informed the Nominees to provide Clearance and Compliance requirements from Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA), Directorate of Criminal Investigations (DCI), the Higher Education Loans Board (HELB) and the Credit Reference Bureau (CRB).

On matters ethics and integrity, the nominees availed to the Committee certified clearance copies issued on diverse dates as follows;

	NOMINEE	KRA	EACC	HELB	DCI	CRB
1	Mr. Fredrick Wanyonyi Simiyu	28/6/2025	19/9/2025	30/9/2025	25/9/2025	18/9/2025
2	Mr. Michael Wasieba Barasa	22/9/2025	22/9/2025	23/9/2025	23/9/2025	21/9/2025
3	Mrs. Joyce Nasambu Munyefu	25/9/2025	29/9/2025	28/9/2025	29/9/2025	7/11/2025
4	Mrs. Norah Masicha Wandabwa	17/9/2025	24/9/2025	17/9/2025	24/9/2025	23/9/2025
5	Col. Rtd. Geoffrey Simotwo	3/10/2025	22/9/2025	25/9/2025	7/10/2025	23/9/2025

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Report of the Selection Panel on the nominations to the Service Board

A newspaper advert placed in the Standard and Daily Nation newspapers on 19th September, 2025 sought for applications for the positions of the Chairperson, Secretary and four Members to the County Public Service Board. The advert attracted a total of 83 applicants out of which 16 candidates applied for the position of chairperson, six (6) for secretary and 61 for member of the County Public Service Board. From the process file submitted to the County Assembly, the nominees were shortlisted, interviewed and scored as follows;

No	Nominee	Position	Score(%)
1.	Mr. Fredrick Wanyonyi Simiyu	Chairperson	100
2.	Mr. Michael Wasieba Barasa	Member	100
3.	Mrs. Joyce Nasambu Munyefu	Member	92
4.	Mrs. Norah Masicha Wandabwa	Member	100
5.	Col. Rtd. Geoffrey Simotwo	Member	100

Suitability with regard to the Nominees' Abilities, Experience and Qualities

The suitability of the nominees was assessed after scrutiny of the academic credentials, professional training and experience, personal integrity, background and qualities as well as their performance during the approval hearings conducted on Tuesday, 16th December, 2025.

Memoranda from Members of the Public in respect to the Nominees

Pursuant to Section 7(10) of the Public Appointments (County Assemblies Approval) Act, 2017

“Any person may, prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated”,

Petition to the County Assembly

The Committee received a public petition from Keitano Chakaiti and others.

The petitioners averred as follows in relation to the nominees for the positions of Chairperson and members of the County Public Service Board:

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THAT the County Assembly does refrain from vetting of Fredrick Wanyonyi Simiyu; Michael Wasieba Barasa; Joyce Nasambu Munyefu; Norah Masicha Wandabwa and Geoffrey Simotwo as the proposed Chairperson and Members of the Bungoma County Public Service Board in the absence of a verifiable public participation exercise;

THAT the County Assembly does make a finding that impugned consideration and vetting of Fredrick Wanyonyi Simiyu; Michael Wasieba Barasa; Joyce Nasambu Munyefu; Norah Masicha Wandabwa and Geoffrey Simotwo as the proposed Chairperson and members of the Bungoma County Public Service Board was marred by illegality, and more particularly the flouting of Article 21(3), 27(4) and (5), 47 and 196 of the Constitution among others.

THAT any other or further orders, writs and directions this County Assembly considers appropriate and just to grant for the purpose of the enforcement of the petitioners' fundamental rights and freedom.

Observation

Contrary to section 7(10) of the Public Appointments (County Assemblies Approval) Act 2017, the petition was not a written statement on oath. In addition, other petitioners who had signed the petition had not sworn affidavits in support of the petition.

Section 7(10) of the Public Appointments (County Assemblies Approval) Act, 2017 envisages that the statement made under oath should be evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated. The petition therefore seeks to stop the vetting of the nominees as opposed to raising issues on the suitability of the nominees for either approval or not.

That upon receipt of the notification of nomination under section 6 (3) (b) of the Public Appointments (County Assemblies Approval) Act,2017 the period upon which the County Assembly is required to consider the nominations and make a report on whether or not the nominees should be approved for appointment commences. The exercise can only be stopped by a court order.

In this regard, and apart from the want of form of the petition, the Committee did not find grounds raised in the petition to be sufficient to discredit the suitability of the nominees.

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Pre- Approval Hearing Meeting

The Committee held a pre-approval hearing meeting on Monday 15th December, 2025 and noted the following: -

- (i) **THAT**, none of the nominees had not notified the Clerk of the County Assembly of their withdrawal from the approval process as outlined under Section 7 (12) of the Public Appointments (County Assemblies Approvals) Act, 2017.
- (ii) **THAT**, the Committee would examine the nominees in accordance with the criteria set out in Section 8 of the Public Appointments (County Assemblies Approval) Act, 2017.

APPROVAL HEARINGS OF THE NOMINEES

The Committee conducted the approval hearing on Tuesday, 16th December, 2025 and the nominees were vetted under oath pursuant to the Public Appointments (County Assemblies Approval) Act, 2017 and the Standing Orders of the County Assembly of Bungoma.

MR. FREDRICK WANYONYI SIMIYU- NOMINEE FOR THE POSITION OF CHAIRPERSON OF THE BUNGOMA COUNTY PUBLIC SERVICE BOARD.

Mr. Fredrick Wanyonyi Simiyu of ID. No. 8111150 appeared before the committee on Tuesday 16th December, 2025 at 9:00 a.m. and responded to the Committee as follows:

Date and Place of Birth

He was born on 4th of April, 1966 in Lutonyi, Kimilili Sub-County of Bungoma County. He is a Kenyan Citizen and does not hold any other citizenship.

Academic and Professional Qualification

The nominee is a holder of a Diploma in Legal Studies from the Kenya School of Law (1992), Bachelor of laws from the University of Nairobi (1990) and Kenya Advanced Certificate of Education (1986).

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Employment Record

The nominee has a cumulative 33 years working experience in legal practice working in both public and private sector. He has served in various capacities as acting CEO, Corporation Secretary (KEMSA), Company Secretary (Nzoia Sugar) and Associate Advocate.

Income and Net worth

The nominee submitted that he had a net worth estimated at Kshs. 400 million earned from employment, land assets, farming and rental income.

Professional Association and Membership

The nominee is a member of the Law Society of Kenya and in good standing.

Potential Conflict of Interest

The nominee indicated that there were no areas that would create potential conflict of interest and stated that if such cases would arise, he would declare his interest and disqualify himself from participating in the process.

Pro-bono/Charity Work

The nominee informed the Committee that he is involved in various charity works including; settling school fees for needy students, offering cash contributions to various charity cases and would offer pro-bono legal services while he was in active practice.

Published writings

The nominee has no published works.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

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General and Sector Specific Questions

The Committee posed several questions to the nominee to ascertain his knowledge of the County Public Service Board to which he responded as follows: -

The Committee sought to understand how the nominee would ensure that the Board does not become an extension of political or Executive influence in Human Resource decisions. The nominee submitted that he would commit to merit-based recruitment, resist informal instructions or external pressure and use transparent, documented procedures and advertisements.

On the measures he would put in place to ensure that the County Public Service Board decisions comply with Articles 10 and 73 of the Constitution on national values, leadership and integrity, the nominee stated that he would maintain high standards of professionalism, efficiency, transparency, accountability, merit, equity and inclusiveness.

On how he would ensure that the Board complies with principles of merit, transparency and competitiveness during recruitment as required under the County Governments Act and Public Service Human Resource standards, the nominee affirmed that as chairperson, he would champion for Competitive recruitment devoid of favoritism and nepotism. That he would adhere to the legal framework on Human Resource to guide the recruitment process.

On the measures that he would put in place as chairperson of the County Public Service Board to sustain, manage and rationalize the wage bill, the nominee stated that he would advocate for recruitment based on approved staff establishments, suspend non-essential hiring, rationalize duplicative roles and prioritize redeployment and skills retooling over new recruitment.

Committee's Observations on the Suitability of the Nominee

The Committee having considered the nominee's filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approval) Act, 2017, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Chairperson to the County Public Service Board.

1. **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity; he had a police clearance Certificate and a duly filled self-declaration form.

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2. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for Contravention of the Provisions of Article 75(1) (conflict of interest) and Article 76 (financial probity).
3. **THAT**, from his submission during vetting he demonstrated knowledge, skills and experience in leadership and institutional management. He was also conversant with role of the County Public Service Board as well as laws and policies related to the position.
4. **THAT**, the nominee satisfied the Committee on his suitability and was awarded an average score of 84.3%
5. **THAT**, the nominee possesses a Bachelor’s Degree from a recognized university and has a working experience of more than ten years.
6. **THAT**, he is a professional and demonstrates absence of breach of the relevant professional code of conduct.

COMMITTEE’S RECOMMENDATION ON THE NOMINEE

Having Considered the suitability, capacity and integrity of the nominee and pursuant to Section (9) (2) of the Public Appointments (County Assemblies Approval) Act, 2017, The Committee recommends that the County Assembly approves the nomination for appointment of Mr. Fredrick Wanyonyi Simiyu as the Chairperson of the Bungoma County Public Service Board.

MR. MICHAEL WASIEBA BARASA- NOMINEE FOR THE POSITION OF MEMBER OF THE BUNGOMA COUNTY PUBLIC SERVICE BOARD

Mr. Michael Wasieba Barasa of ID. No 7595482 appeared before the committee on Tuesday, 16th December, 2025 at 10:30 a.m. and responded to the Committee as follows:

Date and Place of Birth

He was born on 10th of October, 1961 in Tongaren Sub -County of Bungoma County. He is a Kenyan Citizen of ID No. 7595482 and does not hold any other citizenship.

Academic and Professional Qualification

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The nominee is a holder of a Bachelor Degree in Political Science and sociology (2021) and a Diploma in Criminology and Social Order (2012) from the University of Nairobi.

Employment Record

The nominee has a cumulative of 44 years working experience in National Police Service, rising from the position of police constable to Assistant Inspector General of Police.

Income and Net worth

The nominee submitted that he had a net worth estimated at Kshs. 17.5 million cumulatively from land assets, farming, rental income and motor vehicles.

Published Writings

The nominee has no published works.

Potential Conflict of Interest

The nominee indicated that there were no areas that would create potential conflict of interest and stated that if such cases would arise, he would declare his interest and disqualify himself from participating in the process.

Pro-bono/Charity Work

The nominee submitted that he was involved in various community service initiatives.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

General and Sector Specific Questions

The Committee posed several questions to the nominee on his knowledge of the County Public Service Board. The nominee responded as follows:

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On how the nominee would contribute to lawful, ethical and efficient human resource governance in the County Public Service, Mr. Wasieba submitted that as a member of the County Public Service Board he would champion for decisions that are lawful, ethical, independent and professional.

On the strategies that would promote staff performance, discipline and work ethics in the County Public Service of Bungoma, the nominee submitted that continuous Staff training, Regular appraisals, transparent discipline procedures and recognition of collective efforts would be prioritized.

The Committee sought to find out the strategies that the nominee would champion for in implementing affirmative action for marginalized groups, to which he outlined; targeted outreach, reasonable accommodation, development and implementation of equity plans and Compliance with Articles 56 and 232 of the Constitution and section 68A of the County Governments Act as the ideal action plan.

Committee's Observations on the Suitability of the Nominee

The Committee having considered the nominee's filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approval) Act, 2017, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Member of the Bungoma County Public Service Board.

1. **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity; he had a police clearance Certificate and a duly filled self-declaration form.
2. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for Contravention of the Provisions of Article 75(1) (conflict of interest) and Article 76 (financial probity).
3. **THAT**, up to the time of his nomination, he had previously worked with the National Police Service and risen to a position of Assistant Inspector General of Police.
4. **THAT**, from his submission during vetting he demonstrated knowledge, skills and experience in leadership and institutional management. He was also conversant with role of the County Public Service Board as well as laws and policies related to the position.

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5. **THAT**, the nominee satisfied the Committee on his suitability and was awarded an average score of 76.3%.
6. **THAT**, the nominee possesses a Bachelor's Degree from a recognized university and has a cumulative working experience of more than five years.

COMMITTEE RECOMMENDATION ON THE NOMINEE

Having Considered the suitability, capacity and integrity of the nominee and pursuant to Section (9) (2) of the Public Appointments (County Assemblies Approval) Act, 2017, The Committee recommends that the County Assembly approves the nomination for appointment of Mr. Michael Wasieba Barasa as a member of the Bungoma County Public Service Board.

MRS. JOYCE NASAMBU MUNYEFU- NOMINEE FOR THE POSITION OF MEMBER OF THE COUNTY PUBLIC SERVICE BOARD

Mrs. Joyce Nasambu Munyefu of ID. No.33281664 appeared before the committee on Tuesday 16th December, 2025 from 11:30 a.m. and responded to the questions from the Committee as follows:

Date and Place of Birth

She was born on 25th of May, 1996... Honorable Speaker, there is misprint

Mr. Speaker: You are at 3.3 page. 20, continue what is the issue?

Hon. Hentry Nyongesa: I think it is not 25th of May, 1996, I will look at records

Mr. Speaker: Honorable Members let him read and you will raise the same, so that he replies at the end

She was born in Webuye West Sub County of Bungoma County and does not hold any other citizenship.

Academic and Professional Qualification

The nominee is a holder of a Bachelor Degree of Education (Science) from Chuka University (2021).

Employment Record

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The nominee has worked with the County Government of Bungoma as the County Tourism Ambassador, Board member at Matulo Girls secondary school and runs the Joyce Nasambu Foundation as the founding member.

Income and Net worth

The nominee submitted that she had a net worth estimated at Kshs. 13 Million from land assets, motor vehicle and income from Supplies and Construction works.

Professional Association and Membership

She is registered with the Teachers Service Commission.

Published writings

The nominee has no published works.

Potential Conflict of Interest

The questionnaire filled by the nominee indicated that there were no areas that would create potential conflict of interest. During the approval hearing she stated that as a public officer if such cases arise then she would declare her interest and disqualify herself from participating in the process.

Pro-bono/Charity Work

The nominee is a founding member of the Joyce Nasambu Foundation and has undertaken various community service initiatives in Bungoma County in partnership with other individuals and non-governmental organizations. Some of the initiatives she has spearheaded include; anti-jigger campaigns, anti-Female Genital Mutilation campaigns and provisions of school uniforms to needy students and children living with disability.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. She has also never

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been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

General and Sector Specific Questions

The Committee posed several questions to the nominee on her knowledge of the County Public Service Board. The nominee responded as follows:

On the statutory role of the County Public Service Board, the nominee was able to highlight the provisions outlined under section 59 of the County Governments Act.

On how she would leverage on the advantage of her age to influence decisions of the Board in favor of the youth and marginalized groups, she submitted that she would rely on Articles 55 and 56 of the Constitution of Kenya, 2010 to impact the marginalized categories and champion for empowerment, inclusion and prioritization of the youth and marginalized groups.

Committee's Observations on the Suitability of the Nominee

The Committee having considered the nominee's filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approval) Act, 2017, her curriculum vitae and submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the Bungoma County Public Service Board.

1. **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity; she had a police clearance Certificate and a duly filled self-declaration form.
2. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for Contravention of the Provisions of Article 75(1) (conflict of interest) and Article 76 (financial probity).
3. **THAT**, up to the time of her nomination, she had worked in supplies and construction, as a Board Member at Matulo Girls Secondary School and as a founding member of the Joyce Nasambu Foundation.
4. **THAT**, the nominee satisfied the Committee on her suitability and was awarded an average score of 71.6%.

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5. **THAT**, the nominee possesses a Bachelor's Degree from a recognized university.
6. **THAT**, she has participated in charity work and Community service.

COMMITTEE'S RECOMMENDATION ON THE NOMINEE

Having Considered the suitability, capacity and integrity of the nominee and pursuant to Section (9) (2) of the Public Appointments (County Assemblies Approval) Act, 2017, The Committee recommends that the County Assembly approves the nomination for appointment of Mrs. Joyce Nasambu Munyefu as a member of the Bungoma County Public Service Board.

MRS. NORAH MASICHA WANDABWA- NOMINEE FOR THE POSITION OF MEMBER OF THE BUNGOMA COUNTY PUBLIC SERVICE BOARD.

Mrs. Norah Masicha Wandabwa of ID. No.7610103 appeared before the Committee on Tuesday 16th December, 2025 from 2:00 p.m. and responded to the questions from the Committee as follows:

Date and Place of Birth

She was born on 18th of September, 1963 in Webuye East Sub County of Bungoma County. She is a Kenyan Citizen and does not hold any other citizenship.

Academic and Professional Qualification

The nominee is a holder of a Bachelor Degree of Science in Health Systems Management from the Kenya Methodist University (2019) and holds a Diploma in Nursing from Nyeri KMTC (2008).

Employment Record

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The nominee is a senior citizen with a cumulative working experience of 30 years in Clinical practice. She has served in the capacity of Public Health Nurse in various stations within the County.

Income and Net worth

The nominee submitted that she had a net worth estimated at Kshs. 3.5 million from land assets, farming and rental income.

Professional Association and Membership

The nominee is registered with the Nursing Council of Kenya.

Published Writings

The nominee has no published works.

Potential Conflict of Interest

The questionnaire filled by the nominee indicated that there were no areas that would create potential conflict of interest. During the approval hearing she stated that as a public officer if such cases arise then she would declare her interest and disqualify herself from participating in the process.

Pro-bono/Charity Work

The nominee provides community service such as leadership, counseling, mentorship and pastoral duties.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three (3) years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

General and Sector Specific Questions

The Committee posed several questions to the nominee on her knowledge of the County Public Service Board. The nominee responded as follows: -

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The Committee probed her professional background as a health practitioner; a sector that has had history with health care workers unrest, seeking to establish the solutions she would bring on board if approved.

The nominee cited that she would propose to the Board solutions such as; addressing the root cause, Proactive dispute resolution and dialogue, development of resilient health system and strategic planning and policy measures including consideration of the Collective Bargain Agreements (CBAs)

She was tasked to mention technology-based reforms in the public service that the County Public Service Board would recommend in its human resource information system to which she responded appropriately.

On what steps the Board would take in the event there were irregularities in recruitment or promotion as cited under section 75 of the County Governments Act, 2012. The nominee proposed measures such as; nullification of the process, corrective action as spelt out under section 75 of the Act, holding responsible officers accountable and compliance with supporting statutes.

Committee’s observations on the suitability of the nominee

The Committee having considered the nominee’s filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approval) Act, 2017, her curriculum vitae and having heard her submission during the approval hearing, made the following observations on her suitability for appointment as a Member of the Bungoma County Public Service Board.

1. **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity; she had a police clearance Certificate and a duly filled self-declaration form.
2. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for Contravention of the Provisions of Article 75(1) (conflict of interest) and Article 76 (financial probity).
3. **THAT**, the nominee is a senior citizen with a cumulative working experience of 30 years in Clinical practice.

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4. **THAT**, the nominee satisfied the Committee on her suitability and was awarded an average score of 83.6%.
5. **THAT**, the nominee possesses a Bachelor's Degree from a recognized university.

COMMITTEE'S RECOMMENDATION ON THE NOMINEE

Having Considered the suitability, capacity and integrity of the nominee and pursuant to Section (9) (2) of the Public Appointments (County Assemblies Approval) Act, 2017, The Committee recommends that the County Assembly approves the nomination for appointment of Mrs. Norah Masicha Wandabwa as a member of the Bungoma County Public Service Board.

COL. (RTD.) GEOFFREY SIMOTWO A- NOMINEE FOR THE POSITION OF MEMBER OF THE COUNTY PUBLIC SERVICE BOARD

Col. Rtd). Geoffrey Simotwo of ID. No. 7908895 appeared before the committee on Tuesday 16th December, 2025 from 3:00 p.m. and responded to the questions from the Committee as follows:

Date and Place of Birth

He was born on 20th of July, 1967 in Mt. Elgon Sub County of Bungoma County. He is a Kenyan Citizen and does not hold any other citizenship.

Academic and Professional Qualification

The nominee is a holder of two master's degrees; Security Strategic Studies from Kenyatta University (2021) and International Studies from the University of Nairobi (2022), he holds a Post Graduate Diploma in Strategic Studies, Certificate in Military Science and a Bachelor's degree in Economics and Sociology from Egerton University (1991).He has undertaken various professional development trainings and Commandant management courses locally and abroad. The nominee is a retired Colonel with a wealth of experience and knowledge in Strategic Level Management and Diplomatic Service.

Employment Record

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The nominee has a cumulative 30 years working experience gained from the Kenya Defense Forces where he joined as an Army Lieutenant and rose to the rank of Army Colonel where he retired in 2022.

Income and Net worth

The nominee submitted that he had a net worth estimated at Kshs. 34 million from monthly pension, income from hardware, sales from sheep and cattle, motor vehicles and land assets.

Professional Association and Membership

He associates with the` Kenya Red Cross, Jumbo Charge and the Chepkitale Indigenous People Development Project.

Published writings

The nominee has authored the following publications;

- i. Corruption in the land question and protracted conflict in Bungoma County, Kenya 1992-2019
- ii. Elite capture of the Decentralized Participatory Economic Planning Strategies in Kenya. A case study of National Government Constituency Development Fund in Mt. Elgon Constituency Bungoma County Kenya.

Medals and Honours

The nominee has been awarded:

- i. The United Nations Medals (2005 and 2015)
- ii. The Twenty (20) Great Years of Nyayo Era Medal.

Potential Conflict of Interest

The questionnaire filled by the nominee indicated that he has a brother serving as an elected Member of the County Assembly of Bungoma. During the approval hearing he stated that as a public officer if a case of conflict involving the aforementioned party arises, then he would declare his interest.

Pro-bono/Charity Work

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The nominee informed the Committee that he is involved in various charity works including; fundraising for construction of various school projects in Nairobi and Chepyuk as well as offering cash contributions to various charity cases.

Integrity

The nominee has an active case **No. E064/2025** at Sirisia Law Courts which is being handled by his lawyers while he is cooperating with the authorities. He has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

General and Sector Specific Questions

The Committee posed several questions to the nominee on his knowledge of the County Public Service Board. The nominee responded as follows:

On the statutory role of the County Public Service Board, the nominee was able to highlight the provisions outlined under section 59 of the County Governments Act.

Regarding the Key roles of the County Public Service Board to advise County Government on implementation and monitoring of the National Performance Management System, the nominee highlighted; establishment of performance management(where necessary), alignment of plans and budgets, capacity building, cascading performance contracts, continuous monitoring and periodic appraisals as key requirements.

The Committee sought to understand how the nominee would translate his experience at the Kenya Defense Forces to the advantage of the County Public Service Human Resource. The nominee submitted that he was passionate about Human Resource matters and had served at the Military as the Western Command coordinating personnel matters. His key role included interlinking civilians and the military and had initiated various reforms on discipline, career progression, etiquette and governance. With this background the nominee stated that his transition into civil duty will be seamless.

Committee's Observations on the Suitability of the Nominee

The Committee having considered the nominee's filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approval) Act, 2017, his curriculum vitae and

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having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as a Member to the County Public Service Board.

1. **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity; he had a police clearance Certificate and a duly filled self-declaration form.
2. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for Contravention of the Provisions of Article 75(1) (conflict of interest) and Article 76 (financial probity).
3. **THAT**, the nominee has a cumulative 30 years working experience gained from the Kenya Defense Forces where he joined as an Army Lieutenant and rose to the rank of Army Colonel where he retired in 2022.
4. **THAT**, from his submission during vetting he demonstrated knowledge, skills and experience in leadership and institutional management. He was also conversant with role of the County Public Service Board as well as laws and policies related to the position.
5. **THAT**, the nominee satisfied the Committee on his suitability and was awarded an average score of 81.6%.
6. **THAT**, he is a professional and demonstrates absence of breach of the relevant professional code of conduct.

COMMITTEE’S RECOMMENDATION ON THE NOMINEE

Having Considered the suitability, capacity and integrity of the nominee and pursuant to Section (9) (2) of The Public Appointments (County Assemblies Approval) Act, 2017, The Committee recommends that the County Assembly approves the nomination and subsequent appointment of Col. Rtd. Cherotwei Geoffrey Simotwo as a Member of the Bungoma County Public Service Board in the County Government of Bungoma.

CONCLUSION

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Based on the review of the nominees' qualifications, experience and performance during the approval hearings and independent findings on their suitability: the committee has determined that they meet all requisite statutory and ethical standards. The nominees possess the necessary expertise and integrity to effectively discharge the responsibilities of their respective offices, as detailed in the body of this report and as prescribed in the Constitution of Kenya 2010, County Governments Act, 2012 and public Appointments Act, 2017.

Therefore, the Committee on Labour Relations, Members' Services and Facilities recommends that this House approves the appointment of Mr. Fredrick Wanyonyi Simiyu, Mr. Michael Wasieba Barasa, Mrs. Joyce Nasambu Munyefu, Mrs. Norah Masicha Wandabwa and Col. Rtd. Geoffrey Simotwo to the positions of Chairperson and Board Members of the Bungoma County Public Service Board.

Adoption schedule

All members of the committee have signed the adoption schedule adopting the report.

Annexures

All annexures have been attached to the report.
I want to invite Hon. Alice Kibaba to second this report.

Mr. Speaker: Honourable Chair, I have seen the challenges you have gone through, you nearly lacked a seconder, which is very bad. You cannot just come here to log in then you disappear, people like Hon. Everlyne Anyango have work to do outside there, but Look at your members who are present here, where are they? Apart from Hon. Anyango here and even your Own Vice Chair has disappeared. It is embarrassing.

Hon. Henry Nyongesa: Thank you, Honourable Speaker.

Hon. Alice Kibaba (Member Labour Committee): Let me applaud the mover of the motion Hon. Henry who is the Chair of the committee. I second the report

(Applause)

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Mr. Speaker: You only have Hon. Ndasaba and Hon. Alice, the rest have disappeared, and of course I had spoken about Hon. Everlyne.

Honourable Members, being the membership to the County Public Service Board, questions shall be proposed individually and voting will be done on individual names, it is never done collectively.

(Question proposed)

Yes, Majority Leader.

Hon. Joseph Nyongesa: Thank you, Honourable Speaker. First, allow me appreciate the Chair of this Committee. It has come up clearly that may be he is a lone ranger but again we appreciate some few members who were patiently waiting and listening to the Chair. I have seen Everline Anyango, Senior Hon. Chemion and Hon. Nganga has also rushed in. As we appreciate the Committee, we should also caution them to be owners of their reports, there is no need for you to just come and log in and move out, yet as you are aware that your report is being moved. So let's be there so that at least we ensure that our reports are approved.

I attended the Vetting of the Chairperson, I was keenly following the way he was responding and answering questions from the members. The way the Chair was dealing with the questions, I was convinced, as you are aware any institution depends with the person in charge whether the Chair or whoever but when the Chair is smart, then you are convinced that the whole team is smart.

I have gone through the report, the only query is the on-going case which we may not determine the end and but to me I'm in support. The only other challenge is when the Chair was reading on the nominee, I was checking the ID Number and the age, they did not rhyming but the Chair said he is not so sure whether she was born in 1996 but check the ID it says and it speaks a lot, that is the year which she was born. We have had a lot of challenges as a County and I'm sure that when we approve this, we shall unlock various pending issues. The way the chair was determined, in terms of promotions and employment I think we are headed in the right direction.

We have an issue in this County Human Resource Advisory Committee (CHRAC), I don't know the consumers of Committee reports, I think it is used by County Public Service Board who should be now implementing the reports. I also don't know if this CHRAC is anchored in law, because most of our staff are suffering. People have worked more than 10 years in this County,

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but there are no promotions and the issue has always been implementation of these reports, which by having the new board such reports will be fully implemented and our staff in Executive will now enjoy.

We are having this issue of ECDE and VTC instructors, which should be the first priority to ensure that we advertise because since 2013, no employment has been done. I think with this board in place, they will fast track so that at least at the end of this financial year, we get the ECDE teachers and the VTC instructors.

Otherwise, I support the committee report.

Mr. Speaker: Hon. Wambulwa,

Hon. Jack Wambulwa: Thank you, Honourable Speaker. First of all, I want to appreciate the chair and the few members of the committee who are committed to this report, for it has come out clearly that indeed they were keen during their interrogation.

My concern is on the way they are award marks, giving someone 100 per cent makes me wonder whether this information was shared or what happened, because it has never happened like that. For the first time, we are getting that...

Mr. Speaker: Hon. Jack, just to assist you, the 100 per cent marks doesn't arise from us here, that is the Selection Panel from the Executive.

Hon. Jack Wambulwa: Executive, that's what I'm saying.

Mr. Speaker: And you don't have the experience, they will ask 'who is your village chief', so they asked the other side. Don't expect such a thing from our members here. Those are jokers.

Hon. Jack Wambulwa: That panel must have been full of jokers, as you put it. As I support this report, it's long overdue that we pass these members and for the first time, we are having a Lawyer as a Chair of the Service Board.

I just want to support what the Leader of Majority has said; there are pending works that this board is supposed to do. I want to appeal to sector chairs, that indeed even in our departments, we have employees who have died, retired and others have exited service but no replacements have been done. We need to see replacements being done, because salaries have remained the

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same. When employees exit service, where does their money go to? We need to have those vacancies advertised so that our sons and daughters of Bungoma County are employed.

Echoing on the issue of ECDE and VTC teachers; if we are to pass the Supplementary Budget by tomorrow, we also want the recruitment to start like yesterday. So the Board should be in place to make sure that they start recruitment process because that will not require EGP, we have to proceed as soon as possible.

On the issue of County Human Resource Advisory Committee (CHRAC) sitting on documents for the employees of this County who deserve promotion is also something that we should question. Why do they keep on sitting on documents? The previous Service Board was also not working. Every time they had an excuse; we have no funds, whereas we had given them enough budget for recruitment.

I support this report so that we can recruit and have replacements in Bungoma County.

Hon. Everlyne Anyango: Honourable Speaker, I am a member of the Committee and therefore I want to applaud my Chair for his eloquent reading of the report.

I was very happy while vetting the nominees that were brought to us because for the first time we received a list of nominees that is gender balanced and also included the youth, for the first time I sat in this House and vetted a youth who is the age of my firstborn son.

Mr. Speaker: Don't insist on the age of your firstborn son, you know Hon. Allan will get scared.

Hon. Everlyne Anyango: Thank you, Honourable Speaker. Though my son is already married. I saw the genuineness of youths when they walk outside there saying *haki yetu*, for the first time I vetted a youth and was answering the questions rightly.

I pray that Service Board Members that are going to be sworn in as early as possible so that our County can get their services.

We have had the issue of the Office Block for the board members; the members of the Budget Committee have allocated money and the consumption of that money is a problem, because people are just in the office, they are not doing their work due lack of working space.

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As my senior the Leader of Majority has just said, for the first time going to have a Lawyer in control, one who knows if we breach the law what the repercussions. So we are hopeful that we are going to see promotions and employments taking happening soon. We are also hopeful that the number of cases from breaching contracts is going to reduce.

I support the motion.

Mr. Speaker: Thank you, Hon. Anyango. Hon. Ipara,

Hon. Johnston Ipara: Thank you, Honorable Speaker. Let me laud Hon. Hentry Nyongesa, though at the last minute, he was almost being disappointed by the Honourable members who decided to desert him and maybe we need to check why they ran away at the hour of need.

This is one of the best reports because it will address the stalemate that we have been having as a county where we allocated money for recruitment but nothing happened until the lifetime of the Board expired. Our prayer is that as they are ushered in, they come with the integrity that was shown when they appeared before the Labour Committee. They ensure that there is justice and equity for the people of this County.

Our prayer is that they address the replacements of staff that have died, retired or exited office, they are supposed to advertise those positions immediately so that we fill within the financial year. The reason is maybe, I'm not saying it is, maybe it is because of the competence of the officers that were appointed. But today I was listening to that report and most of them are men and women who have the integrity and have been tested in the positions they have been holding previously.

With that I have been persuaded to stand and support this particular report so that the dwellers of this County can reap from the fruits of that Board by employing the sons and daughters that merit. I support that report.

Mr. Speaker: Thank you, Hon. Ipara. Hon. Chemion,

Hon. Francis Chemion: Thank you, Honourable Speaker. First, this is a well-experienced team, we have Mr. Michael Barasa. This is a guy who worked for very many years in many parts of this country and his last station was DCI Headquarters, he has equally worked with the Traffic department in very many parts of this country and has been a member of the disciplined forces.

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So he brings on board a wealth of experience, he can even help in getting information because you know he is from DCI Headquarters. So we hope he will help us unravel some of the issues. In fact, in the interrogation, Honourable Speaker, he asked about the documentation, if they have been checked, meaning he knows what he is supposed to do as a member of the board.

We have Col. Rtd Simotwo Geoffrey who United Nations has awarded him two Awards for an outstanding career. He worked in peace keeping Mission the DRC and he also worked as an Elections Observer in the Democratic Republic of Congo. He is a Military Colonel who rose from Lieutenant to Colonel, so he brings a wealth of experience.

Finally, we have Madam Nasambu and Mrs. Norah Masicha Wandabwa, these ones came with a lot of energy in the committee. If there was a lady...

Mr. Speaker: Hon. Chemion, I am worried, what were you using to measure the energy?

Hon. Francis Chemion: The way she presented herself and also how she responded to questions determined the energy levels that she had. Honourable Speaker, if she works like that in the board, we will have a very interesting Board.

We have the Chairperson who is a lawyer by profession. He works in KEMSA and he will be now relieving the duties of KEMSA to come and serve our County. He is a renowned Lawyer who worked with the Wetangula and Simiyu Company Advocates for some time. So we have a team that if they are given an opportunity I am sure they will help us. I support the report.

Mr. Speaker: Hon. Sudi, you are the last person. So Hon. Nyongesa prepare to reply

Hon. Isaiah Sudi: Thank you, Honourable Speaker. This is a document that is already unanimously accepted but in the future the Committee of Labour should also consider young people because most of the members that we are considering have worked elsewhere and they have retired, so in the future I would like to see the young people sitting on the board because people who require employment are the youth.

These retirees when they are confirmed and settled they become so rigid and say that they are independent even when they are messing up the County. Let us consider the young people who know that after six years, they are still active and they will still move around and look for employment.

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Mr. Speaker: Hon. Sudi, there is a Point of Order. Hon. Ali Machani

Hon. Ali Machani: *(On a Point of Order)* Honorable Speaker. I didn't want to speak but is it in order for the member to allege that when retirees sit on the board, they are going to employ retirees. And we know that this is a decision-making organ. Is it in order for him to allege that?

Mr. Speaker: Hon. Sudi,

Hon. Isaiah Sudi: What have I alleged Mr. Speaker?

Mr. Speaker: Hon. Sudi, you saw that advertisement, was there a bar for retirees not to apply?

Hon. Isaiah Sudi: Yes, Mr. Speaker

Mr. Speaker: Hon. Sudi was there a bar or not?

Hon. Isaiah Sudi: That is why I am saying that in the future that bar should be lowered so that we accommodate the youth also.

Mr. Speaker: Are you saying that Hon. Ipara should go home?

(Laughter)

(Applause)

Hon. Isaiah Sudi: Yes, we have lived long enough. Even Sudi here I have lived long enough.

Mr. Speaker: What are you doing here, you need to go home.

Hon. Isaiah Sudi: No, Mr. Speaker, this is...

Mr. Speaker: Hon. Ipara, let me allow Sudi to finish. We do something else but the way he is putting it, he wants people who are retired to go home to take care of the animals. Proceed.

Hon. Isaiah Sudi: Honorable Speaker, I am supporting but I want my colleagues to understand that I am not rejecting. I am supporting the report, but I'm saying that in the future let us consider the youth. We have taken our kids to school, where do you expect them to get employment if we put people who have retired like Sudi.

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Otherwise, I support the report. When we approve the names, let them have respect to this House, let them not take office and when you go there, they see you like a stranger. Let them know because I know they have their agent here, let them be told.

Mr. Speaker: Hon. Sudi, are you saying the new Board already has an agent in this House? Hon. Sudi, just clarify that issue.

Hon. Isaiah Sudi: I have withdrawn that.

Mr. Speaker: Proceed.

(Applause)

Hon. Isaiah Sudi: I have withdrawn. What I am trying to put across is that when they take up office, let them respect the Honorable members. Otherwise, I support the report.

Hon. Speaker: Order Honorable members! Hon. Kawa and Chemion, you don't have right to reply. Reply is based on the submission of the Honorable members. Proceed Hon. Hentry.

Hon. Hentry Nyongesa: Thank you, Honorable Speaker. I want to thank the members who have contributed to this motion. I don't want to cast aspersions but two things are emerging, especially the concern of Hon. Sudi. I think every member is aware that the advert was opened for every individual in this Country and when you look at how the selection was done...

Mr. Speaker: Hon. Kawa, you are out of order. Proceed.

Hon. Hentry Nyongesa: A number of issues were considered and that is why when I was reading the report, I even paused when I saw the age of 1996 and I almost wanted to refer to the appendix. It is true that this report is taking care of the youth, affirmative action and regional balancing including the marginalized groups.

The advert was opened and in future we shall do even a public participation in where we come from, so that most people who are not aware of the advert also applies because the advert was opened for everybody. So Hon. Sudi, I think that one is taken care of.

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The case for Col. Simotwo, the case that is in Court is just arising from the Social Media issues which do not even interfere with the mandate of the candidate. So we didn't want to discuss it because it's a matter that's in court but it was arising from the Social Media.

The idea has been cleared by the Majority and a member who was born in 1996 is a youth and that's why we are encouraging that youth outside there to actively participate in all opportunities, let them not just think that these position are left to people who are maybe vast experience

Honorable Majority Leader has raised the issue of promotion and replacements; it's an issue that we shall address in our committee. I remember we have the Intergovernmental Relations Act 2012, that created the CHRAC but maybe people might be abusing that office, but a committee we shall make a follow-up because we want promotion to be on merit.

The last one, I want to say that this report carries a lot of information, these nominees comes from different professions, we have a Lawyer, two from disciplined forces and two ladies who have served this County in different capacities, so they are bringing in a wealth of experience to the Service Board..

I am happy that our Leader of Majority has even spoke about our devolved functions like ECDE and Vocational Training and I am sure the matter for employment of ECDE teachers and vocational students is our priority. I know funds for the same have been taken care off through the First Supplementary that we are supposed deliberate in the afternoon, as a Committee we will follow up to ensure that the same is implemented

So I want to plead that this House approves this report the way it is for the purposes of the Board to work for this County, I know most things might not be going on because of the absence of the Board, so I plead that the House approves the report as it is. I submit

(Applause)

Thank you Hon. Henry and Alice Kibaba for moving and seconding the report respectively, I also thank members who have made their contributions on this report. . Allow me members to proceed and put questions to each nominee because the report is done on an individual basis, even the recommendation from the report arises from each individual's recommendation..

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Honorable members, I now put a question that this House does agree with the Labor Relations, Member,s Services and Facilities in its report that we approve Mr. Frederick Wanyonyi Simiyu as the Chairperson of the Bungoma County Public Service Board.

(Question put and agreed to.)

Ayes have it.

(Applause)

Secondly, I put a question that this House does agree with the Labor Relations, Member's Services and Facilities in its report, and approves Mr. Michael Wasieba Barasa as a Board member of the Bungoma County Public Service Board.

(Question put and agreed to)

Ayes have it.

(Applause)

Thirdly, I now put a question that this House does agree with the Labor Relations, Member's Services and Facilities in its report and approves Mrs. Joyce Nasambu Munyefu as a board member of the Bungoma County Public Service Board.

(Question put and agreed to)

Ayes have it.

(Applause)

Fourthly, I put a question that this House does agree with the Labor Relations, Member's Services and Facilities in its report and approves Mrs. Nora Masicha Wandabwa as a board member of the Bungoma County Public Service Board.

(Question put and agreed to)

Ayes have it.

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(Applause)

Finally, I put a question that this House does agree with the Labor Relations, Member's Services and Facilities Committee in its report and approves Col. Retired Geoffrey Simotwo as a board member of the Bungoma County Public Service Board.

(Question put and agreed to)

Ayes have it.

(Applause)

Subsequently, the Clerk shall forward these names to the Governor for formal appointment and swearing in as members of the Board.

ADJOURNMENT

Honorable members that is the last item on our midday session, we will adjourn and resume at 2.30 p.m. this afternoon

House rose at 12:14p.m

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